

HOLYCROFT PRIMARY SCHOOL

UNIFORM POLICY

SEPTEMBER 2019

Uniform Policy

At Holycroft it is our policy that all children wear the approved school uniform when attending school, on educational visits and when participating in school-organised events outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus. Uniform for PE is designed to ensure the health and wellbeing of our pupils, taking into account whether the activities are indoor or outdoor and to ensure their safety.

Aims and objectives

Our policy is based on the belief that a school uniform;

- Promotes a sense of pride in the school
- Creates a feeling of community and belonging
- Is practical and smart
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable and good value for money
- Has been designed with health and safety in mind

Key roles and responsibilities

- The Governing Body has overall responsibility for the implementation of the School Uniform Policy and procedures of Holycroft Primary School.
- The Governing Body has overall responsibility for ensuring that the School Uniform Policy, as written, does not discriminate on any grounds, including but not limited to ethnicity/national origin, culture, religion, gender, disability or sexual orientation.
- The Governing Body has overall responsibility for reviewing the School Uniform Policy.
- The Headteacher has responsibility for handling complaints regarding this policy as outlined in the school's Complaints Policy.
- The Headteacher will be responsible for the day-to-day implementation and management of the School Uniform Policy and procedures of Holycroft Primary School.

The role of parents

- We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.
- Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.
- If any parent has concerns regarding the uniform policy, they should make representation, in the first instance, to the Headteacher.
- The school welcomes children from all backgrounds and faith communities. If there are serious reasons why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of the school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

Monitoring and review

When monitoring this policy, through its committee work, the Governing Body will:

- Seek the view of parents, to be sure that they agree with the policy, and support it;
- Consider, with the Headteacher any requests from parents for individual children to have special dispensations;
- Require the Headteacher to report to the Governors on the way the policy is being implemented.

The school policy will be reviewed by the Governing Body every three years, or earlier if considered necessary.

Jewellery - On health and safety grounds we do not allow children to wear jewellery in our school. Pupils are allowed to wear a watch, plain studs, one per ear lobe . Pupils are not permitted to wear necklaces (other than for faith reasons) and bracelets /non school issued bands of any kind. *Please Note: No responsibility can be taken for valuable items worn in school. All jewellery must be removed for PE and swimming lessons.*

Haircuts - Hairstyles should not reflect the extremes of 'youth culture', for example, shaved at the sides and longer on the top. Hair should be cut no shorter than Number 2 Grade and must not have patterns cut into the hair. The school encourages children not to have haircuts that could serve as a distraction to other children and themselves. To secure long hair, plain headbands or bobbles can only be worn. For health and safety reasons, long hair should always be tied back for PE.

Footwear - All pupils must wear completely plain black shoes or footwear below the ankle. Pupils should not wear shoes that are decorative (e.g. diamantes) have coloured / reflective strips or logos or boots above the ankle. Shoes must have a standard flat sole and toes must be covered by the shoe.

PE Kit - The correct PE kit must be brought to every PE lesson. If a pupil is excused from a PE lesson they are still required to bring their PE kit in order to participate in lessons, for example as an umpire. If pupils do not have the correct PE kit they will be required to borrow a PE kit in order to take part in planned activities

School Uniform

Winter

Grey sweatshirt or cardigan with logo

White polo shirt

Black skirt, pinafore dress or trousers

Plain black headscarf

Plain black socks or tights

PE Requirements

White T-shirt

Black shorts

Trainers or pumps

Please ensure that all items of clothing are clearly labelled with your child's name.

Year 5 Swimming

Swimming trunks, swimsuit or swimming costume

Swimming cap (optional)

Towel & waterproof bag

Summer Uniform

In addition, children may wear:

Smart knee length shorts in black

Summer blue and white gingham checked dress with white leggings

School Uniform Assistance/Hardship

Holycroft Primary School supports vulnerable families in meeting the costs of uniforms. School uniform assistance is a voucher that entitles a child to receive two school jumpers or cardigans from Firths uniform shop in Keighley.

School Clothing Assistance eligibility criteria is as follows:

- Children must have parents / guardians who live in the local area.
- Children must attend a tax-payer funded school full-time.
- This scheme applies at Holycroft Primary School to children from Year 1 to Year 6.
- Parents / guardians must be in receipt of one of the following benefits:
 - Child Tax Credit, (but not Working Tax Credit) and have an annual income (as assessed by HM Revenue & Customs) that does not exceed £16,190.
 - Income Support.
 - Income-based Jobseeker's Allowance.
 - Income-related Employment and Support Allowance.
 - The Guarantee element of State Pension Credit.
 - Support under Part VI of the Immigration and Asylum Act 1999.

Further details

1. The budget for the School Uniform Assistance scheme will come from Pupil Premium.
2. Eligibility shall be determined by checking original documents from the relevant authority detailing the receipt of the benefit and the address of the pupil.